



RÉPUBLIQUE  
FRANÇAISE

*Liberté  
Égalité  
Fraternité*



France  
Volontaires  
Ghana

# ACTIVITY REPORT

## 2023

VOLUNTEERING CENTER  
OF GHANA





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# ACRONYMS AND ABBREVIATIONS

**ANVT** : Togo's National Volunteering Agency

**ESC** : European Solidarity Corps

**COVOG** : Coalition of Volunteering Organisations in Ghana

**FONJEP** : Youth and Popular Education Cooperation Fund

**FV** : France Volontaires

**GNSS** : Ghana National Service Scheme

**IESV** : International Exchange and Solidarity Volunteering

**KNUST** : Kwame Nkrumah University of Science and Technology

**JVF** : French Volunteering Day (*Journée du Volontariat Français*)

**LFIA** : Lycée Français International d'Accra (*French School*)

**MEAE** : Ministry of Europe and Foreign Affairs

**MOFARI** : Ministry of Foreign Affairs and Regional Integration

**NYA** : National Youth Authority

**OIF** : Internationale Organization of Francophonie

**SCAC** : Cooperation and Cultural Affairs Department

**SCI** : International Civic Service

**VIA** : International Volunteer in Administration

**VIE** : International Volunteer in Enterprise

**VOIF** : Volunteers of OIF (Francophonie)

**VSI** : Volunteering for International Solidarity

**VVV-JSI** : Fund for Youth and International Solidarity

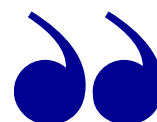
# EDITORIAL



This document relates the activities carried out by the National Representation of France Volontaires in Ghana for the year 2023. The first part of the report presents FV's international mission, followed by specific activities undertaken in Ghana. It highlights the International Exchange and Solidarity Volunteering, as well as the sending and hosting structures involved in our programs in Ghana.

It highlights the implementation of International Exchange and Solidarity Volunteering (IESV) through the various missions we have consolidated and carried out with our different partners. It also underlines, through the “portraits of volunteers” included in this report, the significant role played by volunteers in every development initiatives co-funded by donors.

The entire staff of France Volontaires in Ghana would like to take this opportunity to reaffirm their commitment to the implementation of IESV as a vector for cultural and social integration between nations of the world, and to enable young people and senior citizens to demonstrate their skills in a world that aims to be universal.

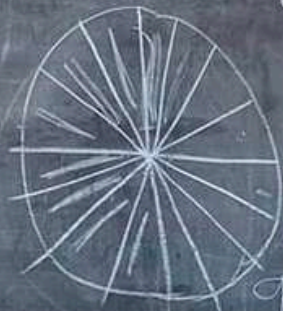


**Telngar RASSEMBEYE**

National Representative of France Volontaires in Ghana

Pareto University  
educating the future Pareto Ho

Mathematics



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$$\frac{9}{15}$$

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1.

FRANCE

VOLONTAIRES

PLATFORM

# ABOUT US

## Who we are

France Volontaires, an operator of the **Ministry of Europe and Foreign Affairs**, brings together the **State, local authorities and associations**, as part of a **mission of general interest: the development and promotion of International Exchange and Solidarity Volunteering (IESV)**, recognized by the law of August 4, 2021 as a transversal leverage of action of France's international solidarity and cooperation policy.

To carry out its missions, France Volontaires acts in line with the priorities of France's development strategy and respects the right of initiative of local authorities and associations, in metropolitan France, overseas territories and abroad.

France Volontaires works internationally, primarily in countries that receive public development aid. The platform relies on **representations in France (metropolitan and overseas territories) and a network of Volunteering Centers deployed on four continents.**

## Our mission

To ensure the development and quality of the various forms of international volunteering, and in line with their shared vision, France Volontaires and its members carry out a variety of missions.



### Designing volunteering projects

within the framework of a partnership approach, to meet the expectations of all stakeholders, while respecting their rights, cultures, beliefs, aspirations and equal human dignity.



### Supporting people who want to get involved

in volunteering and international solidarity to understand what it means, define their project and find a mission



### Preparing volunteers and partners

for intercultural exchange and support them throughout their project.



### Ensuring safety

of the mission framework and conditions for volunteers and partners; respecting the ethical and responsible aspects of the mission.



### Return accompaniment

for volunteers to enhance the value of their experience in their professional and civic lives, and facilitate their professional reintegration.



### Development

of partnerships and support for national volunteer networks worldwide.



## Our vision of volunteerism: a mission of general interest

France Volontaires and its members share a vision of volunteering, defined by the **Charter of International Exchange and Solidarity Volunteering**, and founded on strong principles:

International Exchange and Solidarity Volunteerism is a powerful and cross-functional response to the challenges of our society and the world.

It's part of a lifelong approach to volunteering that's open to everyone, locally and internationally. It is based on human relations, intercultural exchanges, partnership and the principle of reciprocity.

It is part of a civic and professional pathway to acquire new knowledge, competencies hard skills and soft skills.

The international volunteering experience takes on a wide variety of realities, enabling each person to **get involved according to his or her profile**.

### Initiation and exchange volunteering

It is aimed at young people and people who are involved in international solidarity for the first time for a short period, in particular through solidarity workcamps.

### Exchange and skills volunteering

Il regroupe les personnes en activité ou à la retraite qui se mobilisent pour des missions d'expertise sur des périodes relativement courtes, tels que, par exemple, le congé solidaire ou le volontariat senior.

### Cooperation and support volunteering

International Solidarity Volunteering (VSI) allows individuals to take part in long-term missions in the field of development cooperation. In addition, International Civic Service (SCI) enables young people aged 16 to 25 to engage in international volunteering projects.

# France Volontaires' International Network

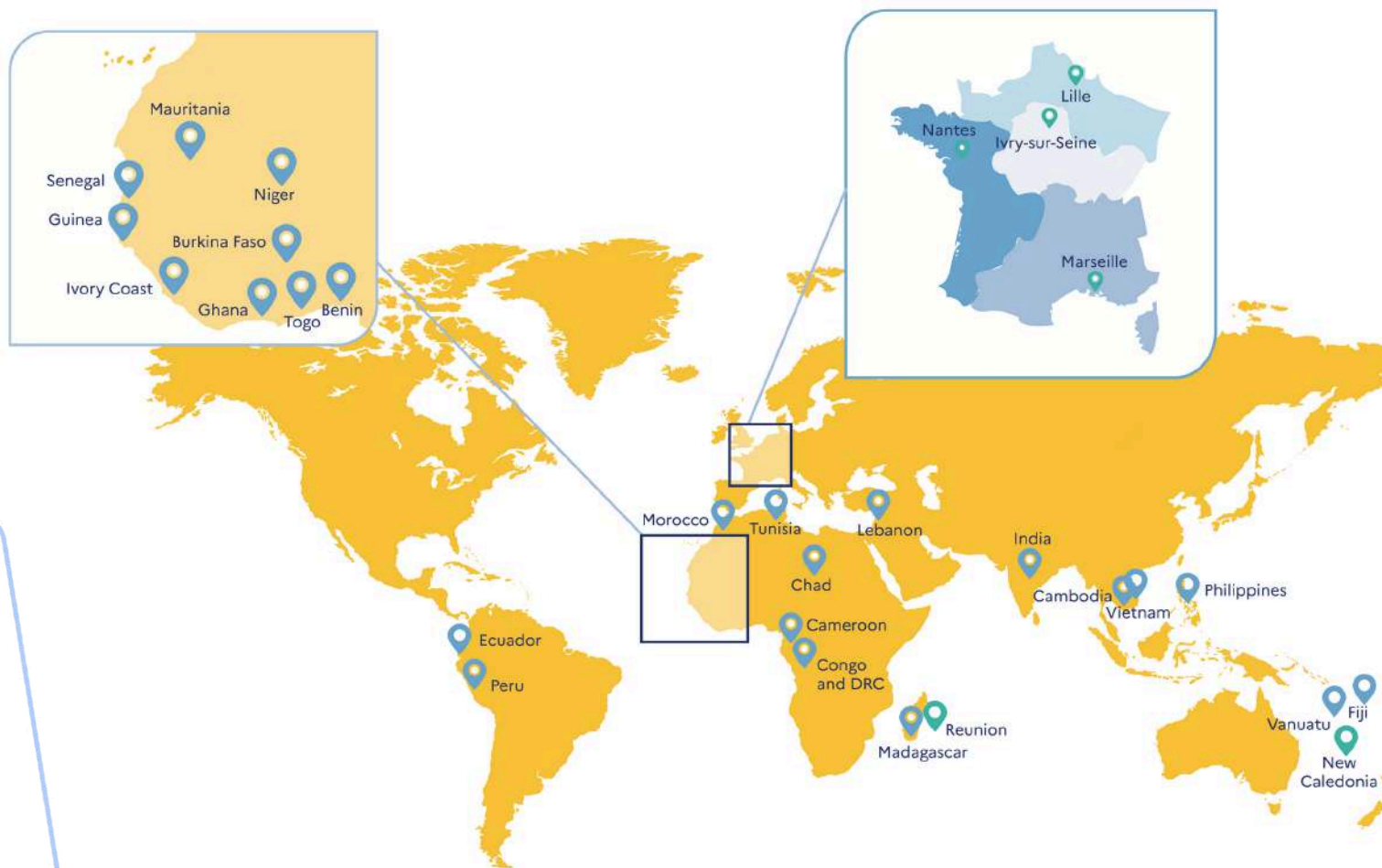
To fulfill its mission, **France Volontaires** has set up a number of **representative offices** around the world. It has established a **network of Volunteering Centers**, providing **information, guidance, advice, training and networking** for partner organizations, public authorities, volunteers and individuals interested in getting involved. They carry out actions in training and networking activities, as well as promoting and developing IESV.

France Volontaires has offices in France, including overseas territories, and a **network of Volunteering Centers in Africa, Asia, Latin America/Caribbean, the Middle East and Oceania**.

# 30

## Representations around the world

- 4 regional branches (metropolitan France)
- 2 branches in French overseas territories
- 24 international offices (Volunteering Centers) in 4 continents



# FRANCE VOLONTAIRES IN GHANA

## Presentation

Present in Ghana **since 2008**, Ghana is the **first English-speaking country in Africa to have an Volunteering Center (VC)**, making it an ideal destination for the development and promotion of volunteering.

Strategically **located within the Alliance Française d'Accra**, the VC welcomes and responds to various requests from volunteers, volunteer candidates, French and Ghanaian sending and hosting organizations, and partners, both physically and virtually.

The Volunteering Center team **assists volunteering stakeholders** (volunteering candidates, volunteers, sending and hosting organisations) in defining and implementing their projects.

### This support consists of several points:

Identifying partners (sending and hosting organizations)

Recruiting volunteers

Training and monitoring/support

Assistance with administrative procedures

## The team



**Telngar  
RASSEMBEYE**

National  
Representative of  
France Volontaires in  
Ghana, based in Togo  
and security referent



**François  
DOGBASSEY**

Administrative and  
financial assistant,  
based in Togo



**Justine  
GEGOUT**

Communications and  
Partnership relations  
Officer



**Yawo Apelete  
DOKU**

*Arrived in 2023*  
Volunteering  
Development  
Support Officer

## Our history

2008

Opening of France Volontaires national representation in Ghana (formerly French Association of Volunteers for Progress - **AFVP**)

2013

Opening of the **Volunteering Center in Accra**, the first physical and virtual space dedicated to French volunteering in Ghana.

2014

Integration of France Volontaires Ghana in the **representation of Ivory Coast and Liberia**.

2018

New change: integration of France Volontaires Ghana **to the Togo representation** (still current).

2020

Opening of a **VSI mission** in charge of communication and partnership relations to assist the France Volontaires team in Ghana.



2.



**KNOWLEDGE OF**

**IESV SECTOR**

**IN GHANA**

# IESV SCHEMES IN GHANA

## Volunteering for International Solidarity (VSI)

-  From 12 months to 6 years
-  From 18 years old
-  Mission related to international solidarity
-  Mission-specific skills required

## International civic service

-  6 to 12 months
-  From 16 to 25 years old
-  Mission of general interest in an association, a local authority or a public institution
-  No or few specific skills required

## The JSI and VVV-SI\* programmes

-  From 2 to 3 weeks
-  From 15 to 25 years old
-  Group workcamp assignment

*\*Youth for International Solidarity (YIS) and City for a Holiday / International Solidarity (VVV/IS) programmes*

## International building projects

-  From 2 to 4 weeks
-  From 16 years old
-  Group mission
-  Voluntary initiation

## Solidarity leave

-  From 2 to 4 weeks
-  From 18 years old
-  Mainly open to employees
-  Exchange and skills volunteering

## The European Solidarity Corps

-  From 2 to 12 months
-  From 18 to 30 years old
-  Solidarity projects in the EU and outside the EU

## Senior Volunteering

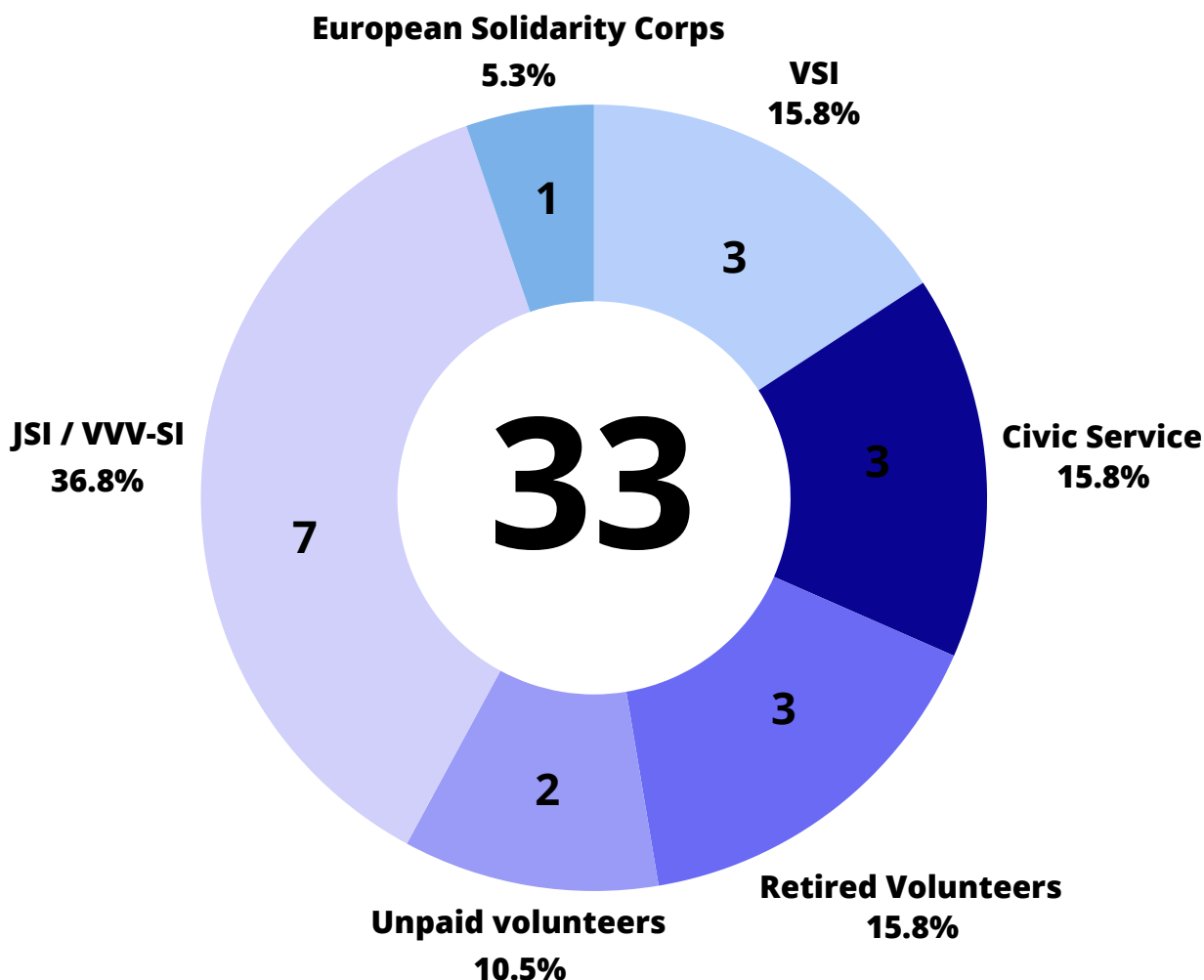
-  From 15 days to 18 months
-  Retired or pre-retired
-  Mission-related skills

# NUMBER OF IESV AND DISTRIBUTION BY TYPE OF SCHEME IN GHANA

In Ghana, **33 International Exchange and Solidarity Volunteers** have been registered by France Volontaires for 2023: **an increase of 150%** compared to 2022. These figures do not include VIA (7), VIE (6) and VOIF (21).

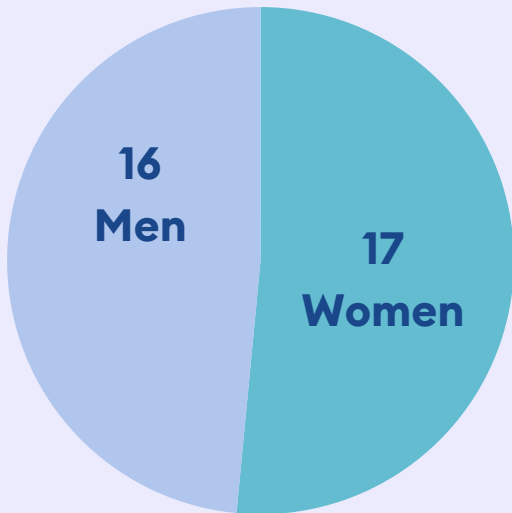
As part of the **reciprocity program**, a young Ghanaian woman has undertaken a **Civic Service mission** in France.

*Distribution of IESV in Ghana in 2023 by type of scheme :*



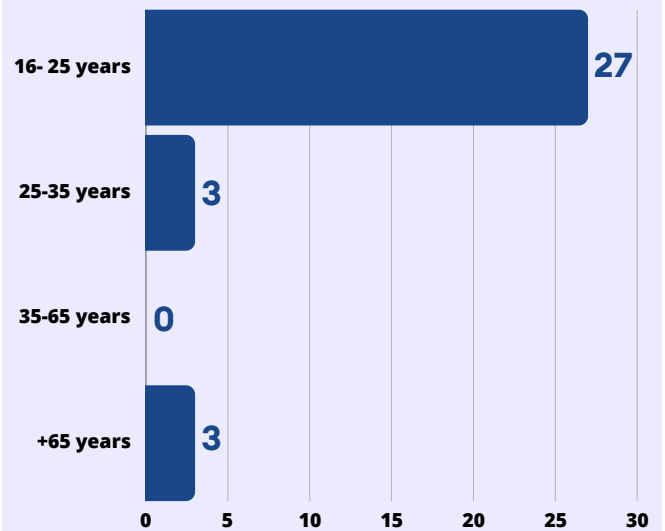
# PROFILES OF IESV IN GHANA

Distribution by gender



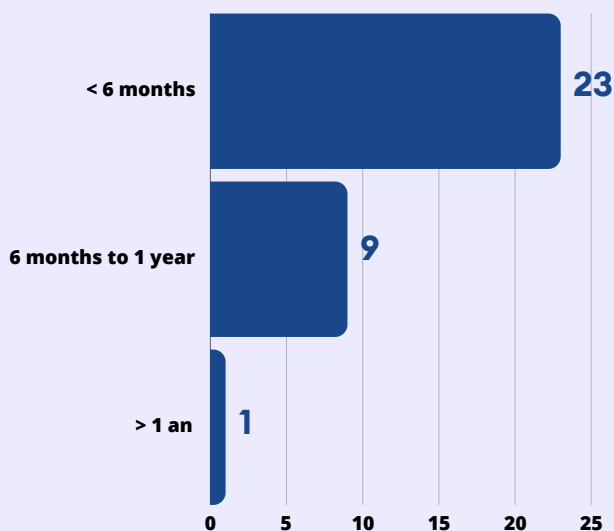
Average age

**26 years**



Average length of commitment

**4 months**



Fields of activity





# AREAS OF INTERVENTION FOR IESV IN GHANA



# SENDING ORGANIZATIONS FOR IES VOLUNTEERS

## About VSI, Civic Service, retired volunteers, ESC :

In Ghana, **5 organizations** sending Volunteers for International Solidarity (VSI), International Civic Service volunteers (SCI), European Solidarity Corps volunteers (CES) and senior volunteers were represented in 2023. This group represents **10 out of 33 volunteers** in 2023.

**All these sending organizations are members of the France Volontaires Platform.**



## About interns, unpaid volunteers, VVV-SI, and out of scheme volunteers :

- **Most of the volunteers committed to Ghana in 2023 have signed an internship agreement (13 out of 33)** between their university (which acts as the sending organization) and the host organization in Ghana.



- In 2023, Ghana also hosted a **VVV-JSI workcamp**, a program of exchanges and actions of collective interest, monitored by FONJEP and MEAE, led by young people and run by a French association in partnership with a Ghanaian association. **This workcamp brought together 7 young people from the French association OMJA** (sending structure) and as many from the **Ghanaian partner association Off the Street**.

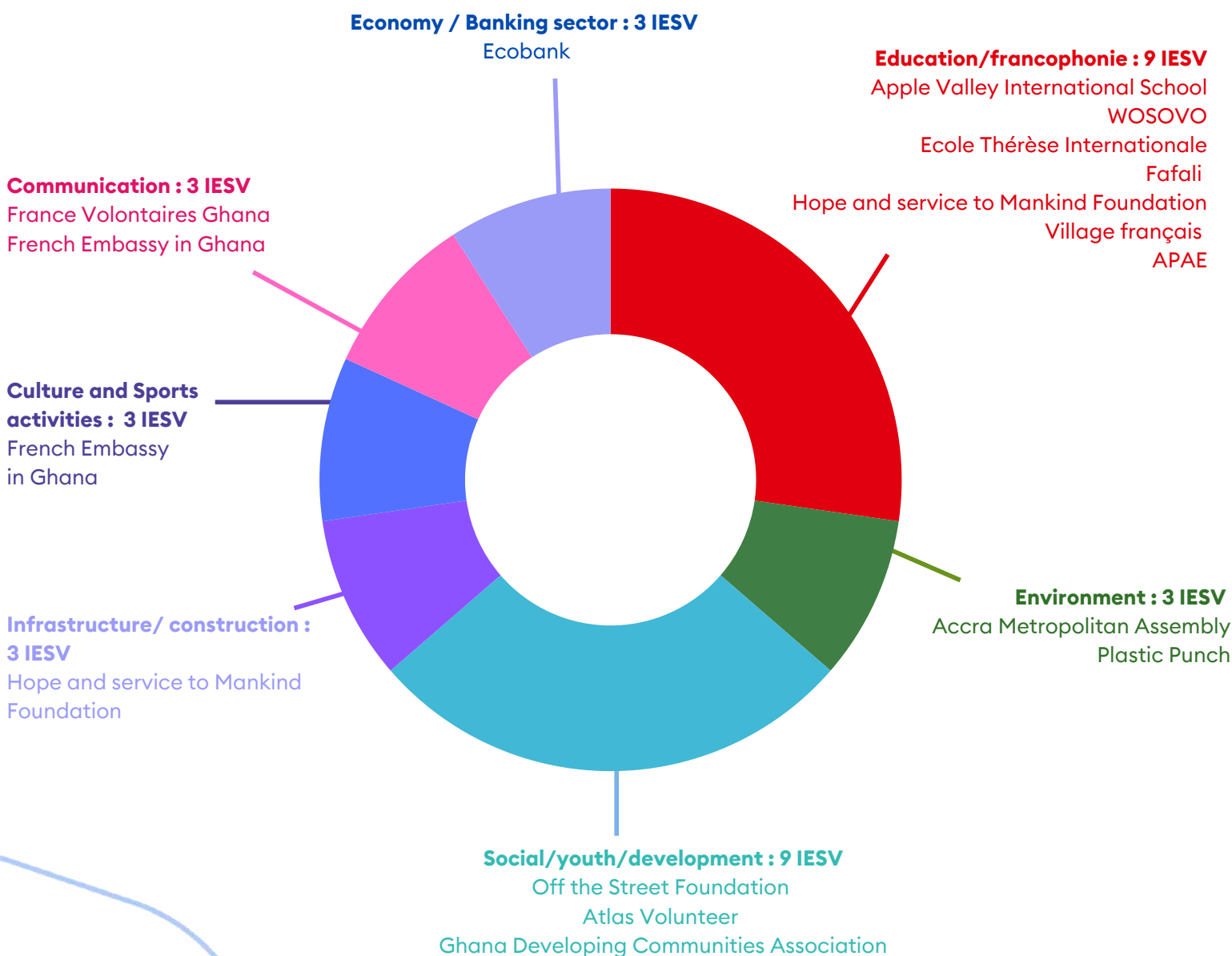


- Finally, **two volunteers were involved outside the scheme**, one with a sending structure (SVI), and the second without a sending structure.



# HOSTING ORGANIZATIONS FOR IES VOLUNTEERS

*Distribution of IESV in Ghana in 2023 by field of activity, and hosting structures :*



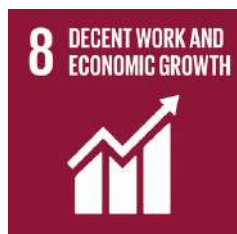
# PARTICIPATION OF IESV IN THE SDGS

The **17 Sustainable Development Goals (SDGs)** are the program for sustainable development that France and the 192 other UN member states have pledged to achieve by 2030. These goals aim to promote **equality, peace, respect for the environment and poverty reduction** on a planetary scale.

**In 2023, IESV in Ghana contributed to the achievement of SDGs 4, 8, 13 and 17.**



**63%** Quality Education



**9%** Decent Work and Economic Growth



**7%** Climate Action



**21%**

**Partnerships for the Goals**



# PORTRAITS OF IES VOLUNTEERS IN GHANA



## FANNY, Civic Service

 6 months

### **Promoting Francophonie in Tema**

- Sending organization : Eurosianet
- Hosting organization : Hope and service to Mankind Foundation

*"If you're lost in your life at some point and don't really know what to do, don't wait and do an International Civic Service. It can be cool and fulfilling and It's an easy way to move abroad."*



## LOLA, Intern

 2 months

### **Environmental & water management project assistant in Accra**

- Sending organization : Audencia (university)
- Hosting organization : Plastic Punch

*"Through this mission I was able to open my mind by discovering a new culture and new people."*



## ALEXIANE, VSI

 1 year

### **Decentralized cooperation project manager (environment) in Accra**

- Sending organization : ADICE
- Hosting organization : Accra Metropolitan Assembly

*"For me, getting involved in this voluntary work means taking part in the ecological transition of a developing country and developing skills that will be useful throughout my career."*



**NAWFAL, European Solidarity Corps**  
**Management Assistant in Tamale**

- Sending organization : ADICE
- Hosting organization : Ghana Developing Communities Association (GDCA)

*"Through volunteering, I have gained self-confidence."*



**ELIANE, Retired volunteer**  
**Training, Programs & Francophonie Coordinator in Accra**

- Sending organization : Agir Abcd
- Hosting organization : Ecole Thérèse Internationale

*"I'm here because I've always enjoyed working."*



**CURTHY, Workcamp VVV-JSI**  
**Youth in exchange for the Game library project for Jamestown in Accra**

- Sending organization : OMJA
- Hosting organization : Off the Street

*"It's a once-in-a-lifetime experience (...) and it's always a good thing to help others."*

# RECIPROCITY : IES VOLUNTEERING IN FRANCE

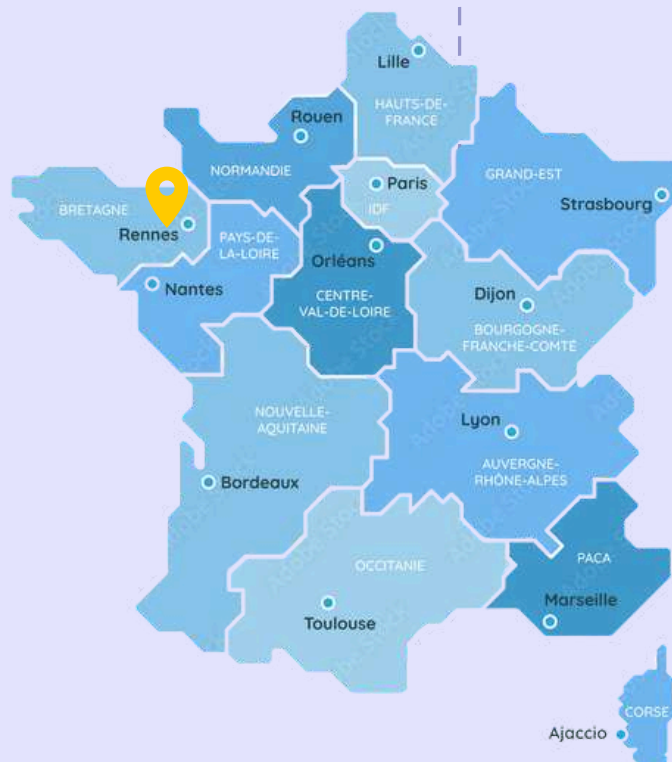
As part of the **reciprocity program** offered by the Civic Service scheme, **a young Ghanaian woman was able to go to France** in 2023 to carry out a volunteer mission.



## KAFUI, International Civic Service *English teaching and Cultural activities*

- Sending organization : France Volontaires
- Hosting organization : Lycée Théodore Monod
- Missions : assisting the teaching of English & introducing students to Ghanaian culture

*“This volunteering is in line with my professional aspirations.”*



**3.**

**DEVELOPMENT**

**OF IESV**

**SECTOR**





# OUR ACTIONS IN 2023

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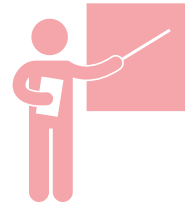
# 37 PARTICIPATIONS IN EVENTS

In 2023, France Volontaires Ghana took part in 37 of its partners' events.

This participation enables us to **create connections, strengthen the community of volunteering stakeholders and communicate on our mandate and actions.**

## JANUARY

- **Participation in the Hope and Service to Mankind Foundation's back-to-school teachers' day**, in preparation for a pilot project to support the school.



## FEBRUARY



- **Participation in the “Career Day“ at the Lycée Français International d’Accra (International French School of Accra)**

The team held a stand, introduced France Volontaires, and our Support volunteer was able to **give a testimonial and make individual meetings with students.**



- **Participation in a football tournament** at École Ronsard and École Thérèse Internationale, two **French-speaking schools** and volunteers hosting organizations.



- **Participation in radio workshop** at Kumasi's Garden City radio station, with students from the College of Education and organized by OIF (Francophonie) volunteers, as part of the **production of a report highlighting OIF volunteering.**



- **Participation in a training workshop for French teachers** organized by an OIF volunteer at St Monica Primary School in Cape Coast, as part of the **production of a report highlighting VOIF.**



## MARCH

- **Participation in the Relais Autour du Monde** organized by the French Embassy in Ghana as part of the Day-500 of the **Paris 2024 Olympic Games**, at the Freedom Skatepark, in the presence of volunteers from the **Paris 2024 Terre de Jeux** volunteering program.



- **Participation in the opening ceremony and the Grand Parade de la Francophonie**, as part of the **Francophonie Week**.



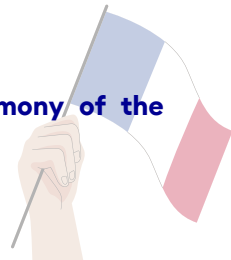
- **Participation in the Francophone Football tournament**, as part of the **Francophonie Week**.

- **Participation in the Journée des Volontaires de l'OIF** organized by the French Embassy in Ghana as part of the **Francophonie Week** : organization of an **intercultural and language workshop** and broadcasting of the video on VOIF produced by France Volontaires Ghana.



- **Participation in the Francophonie Fair** organized by the **Alliance Française** as part of the **Francophonie Week**.

- **Participation in the cocktail party and closing ceremony of the Francophonie Week** at the Alliance Française.



- **Participation in the reception for French volunteers in Ghana** at the **Residence of France**



## APRIL

- **Participation in the welcome reception for Mrs Chrysoula Zacharopoulou** Secretary of State at the MEAE, in charge of development, Francophonie and international partnerships, at the Residence of France.

- **Participation in the visit of Mrs Chrysoula Zacharopoulou** Secretary of State at the MEAE, in charge of development, Francophonie and international partnerships, at **Lycée Français d'Accra** and **École Ronsard**.

## MAY

- **Participation in the end-of-project VVV-SI Fair** « A Bookshop for Jamestown »



- **Participation in the launch ceremony for Joel Asmah's French-language books**  
**Presentation of France Volontaires and of IESV**



- **Participation in the Alumni Day by Campus France Ghana**  
We held a stand to **present France Volontaires and IESV**, and took part in the closing cocktail party at the Residence of France



## JUNE

- **Participation in the spelling bee organized by On Y Va!**  
financed by the French Embassy : we held a stand to **present France Volontaires** and **promote IESV**



- **Participation in the Accra Francophone Music Festival**  
Organized at CREF by OIF Volunteers bringing together SCI Volunteers in the fields of **education** and **francophonie**



## JULY

- **French National Day Ceremony at the Residence of France**  
In the company of French volunteers and our major partners

- **Opening Ceremony of the Game Library of Off the Street Foundation**  
(Volunteers Hosting organization)

## AUGUST

- **Participation in a panel discussion on « strengthening the bilingual and multicultural schooling environment »** at Accra College of Education

- **Launch ceremony for Global Volunteers Corps**  
Ghanaian organization promoting **national volunteering** opportunities



- **National Youth Day**  
Organized by the **National Youth Authority**

## SEPTEMBER

- **Participation in the panel discussion “The role of volunteering and patriotism in national construction”**

Organized by the National Youth Authority as part of the National Youth Seminar 2023



- **Paris Terre de Jeux 2024 Ceremony**

Organized by the French Embassy as part of the launch of the **African Paralympics Games** held in Accra



- **« Beach Clean up » operations**

Organized by **Fale Fale** and by **Let's Do It**, with IESV volunteers

- **‘Back-to-work drink’ with the Équipe France**



## OCTOBER

- **GNSS 50th anniversary ceremony (Ghana National Service Scheme)**

## NOVEMBER

- **Football tournament**

between the volunteers of **AFS-IEP Vivre sans frontière** and **Fafali**, IESV hosting organization.



- **Launch ceremony of *Création Africa Ghana***

at the Residence of France.



- **Press conference held by the National Youth Authority (NYA)**

on the launch of a volunteer deployment program to **assist disaster victims in the Volta Region**



- **Participation in the International Forum of Francophone Entrepreneurship and African SMES in Ghana**

organized by **Phanerosis Platform** with the sponsorship of **Ecobank** and under the patronage of the French Embassy in Ghana.



- **Launch of the Digital and IT center of Ghana Girl Guides** in Accra

- **International French Teachers' Day**  
Organized by **Ghana Association of French Teachers** at the Alliance Française of Accra, in the presence of the French Embassy, OIF Volunteers, and IESV hosting organizations



- **Lunch at the Residence of France** on the topic of **Francophonie**



## DECEMBER

- **International Volunteers Day**  
organized by the **Coalition of Volunteering Organizations in Ghana (COVOG)**



# COMMUNICATION

France Volontaires Ghana's communication actions aim to **increase the organization's visibility**. They support the platform's role of **promoting the IESV, the volunteers' missions and our associative and institutional partners**. These actions also **inform** the public who are seeking a commitment and highlight the many initiatives of our representation in Ghana.

## Creation and animation of WhatsApp groups

for IES volunteers in Ghana, as well as former Ghanian Volunteers Alumni in France



## Publication of 20 Stories on Instagram

**20 permanent Stories** have been published on France Volontaires Instagram account in 2023.

## Writing and sharing of testimonies

In 2023, we received and shared on France Volontaires' website **3 testimonies** of volunteers



## Writing and publication of articles

on France Volontaires' website : **6 articles** in 2023

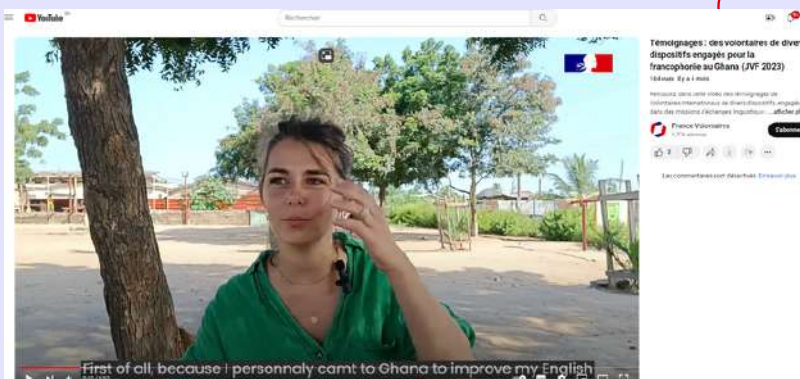


## Production of the Annual Activity Report 2022 & other activity reviews



## Production of videos and podcasts

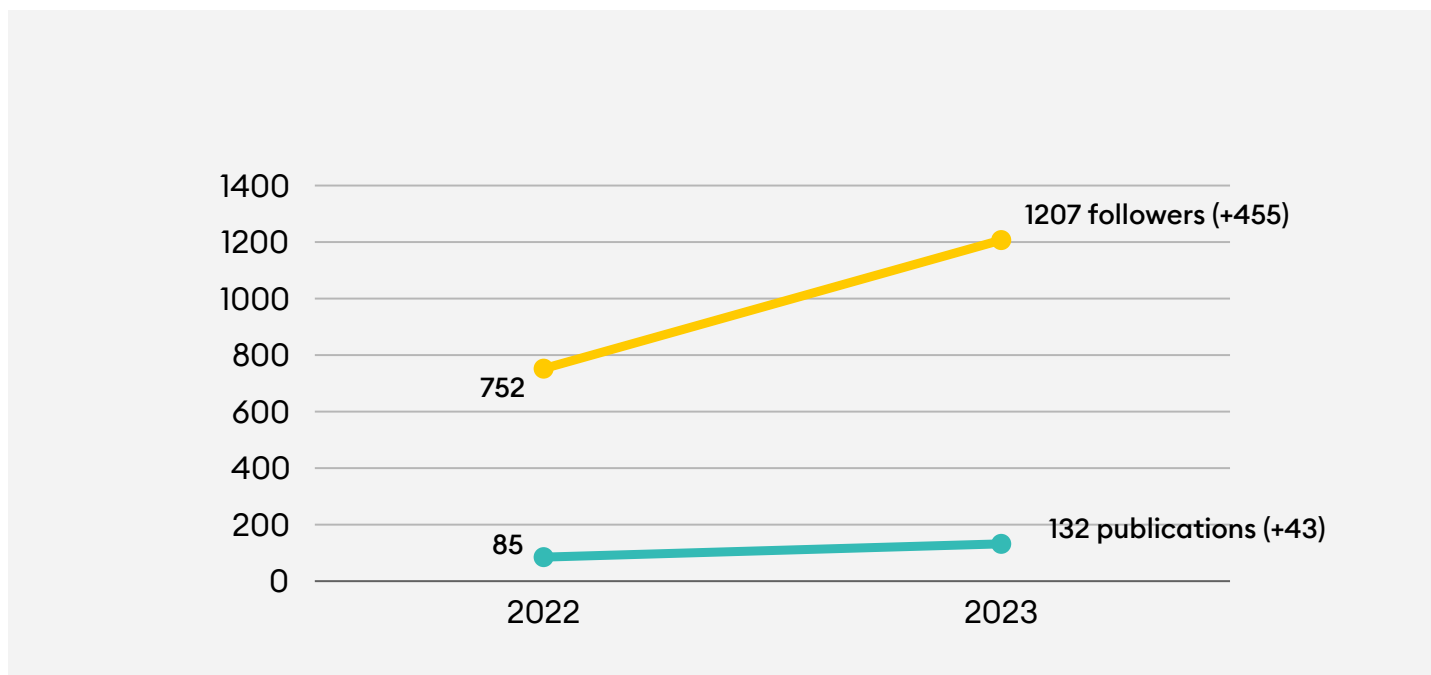
**4 videos and podcasts** have been produced in 2023





# Facebook

On the **France Volontaires Ghana - Espace Volontariats** Facebook page, informations on activities (**meetings, events, articles, newsletters, mission offers, etc**) are **systematically posted**. Relevant publications from partners, the France team and the France Volontaires network are also shared with the Ghanaian and French public.



**1207**  
FOLLOWERS

**7942**  
VISITS TO OUR  
FACEBOOK PAGE  
(+294%)

**+455**  
NEW  
FOLLOWERS  
IN 2023

**21340**  
COVERS OF THE  
PUBLICATIONS  
(+200%)



# FRENCH VOLUNTEERING DAY 2023



Every year in October, France Volontaires organizes the **French Volunteering Day (JVF)** through its 24 Volunteering Centers around the world. This day is dedicated to **promoting and highlighting the commitment of thousands of volunteers** taking part in international development and solidarity missions in various fields.

The JVF 2023 in Ghana took place on **October 3** at the **Alliance française** in Accra on the topic:

**“Cross-mobility, reciprocity... for a balanced partnership! - Language Exchanges and Francophonie”**

The event also marked the **10th anniversary** of the opening of the Volunteering Center in Ghana.

The day brought together various institutional and associative players in the field of volunteering, and was attended by over **150 participants: French and Ghanaian international volunteers, institutions, volunteering structures in Ghana, and key partners.**

**160**

**PARTICIPANTS**

**7**

**PANELISTS**

**5**

**TESTOMONIES  
FROM VOLUNTEERS**

**5**

**OFFICIAL  
SPEECHES**



Thomas Cossé



The **French Ambassador to Ghana** spoke about the dynamics of **volunteering as a vector of cooperation** between Ghana and France, and presented the **volunteers program for Paris 2024 Olympics**.

The Minister of Foreign Affairs and Regional Integration (MoFARI) gave an encouraging speech on **volunteering** and on the **partnership** between Ghana and France.

The Director of FV's International Network and Programs talked about **relations with various institutions** in the field of volunteering, and reviewed the missions carried out to **celebrate the representation's 10th anniversary**.

S.E. Jules-Armand Aniamboussou



S.E. Shirley Ayorkor Botchway



The **Deputy Minister for Youth and Sports** gave a speech celebrating the commitment of French and Ghanaian young people, particularly in the sports sector (VJOP).

The Chairman of the **National Youth Authority (NYA)** announced on French Volunteering Day the establishment of a **national policy on volunteering** for an effective and efficient management of volunteer activities and missions in Ghana.

Pius Enam Hadzide



S.E. Evans Opoku Bobie



The JVF 2023 in Ghana was highlighted by two discussion panels, which enabled exchanges on the key topics of this year's event: **volunteering through the prism of reciprocity and cross-mobility, and Francophonie**. These panel discussions brought together the country's leading figures in these fields, who discussed the issues for 50 minutes in front of the audience.

- **The first panel focused on the role of international volunteering in the development of the Francophonie in Ghana.**

Following the screening of a video illustrating the missions of the 17 French IES volunteers in Ghana in 2023 in the field of Francophonie, this panel was an opportunity for speakers to review **Ghana's Francophone ambitions** and discuss the impact of international volunteering for the **development of the French language**.



With (from left to right) :

- **Selase ATSRIKU**, Chief Operating Officer, **Fafali Organization**
- **Tchitchi KONDO- AYIGA**, Secretary of Francophone Affairs, **Ministry of Education**
- **Angela BAAFOUR-GYIMAHT**, Deputy Director, **Alliance Française d'Accra**
- **Belinda BANOENUMAH**, Former Volunteering Development Officer, **France Volontaires**

- **The second panel focused on Cross-Mobility and Reciprocity**

Following the presentation of the **study carried out by France Volontaires and its members on cross-mobility and reciprocity**, this panel discussion was an opportunity to discuss the **different dynamics of youth exchanges between Ghana and France**, the efforts made to strengthen reciprocity, and its key role in international cooperation and volunteering.



With (from left to right) :

- **Nolwenn LUQUET**, Head of **Campus France Ghana**
- **Eli KATSEKPOR**, Programs Manager, **Ghana Girl Guides**
- **Karim DOUMBIA**, West Africa Representative, **France Volontaires**
- **Cyril ASSEM**, Head of Programs and Commitment, **AFS Intercultural Exchange Programs Ghana**

## 5 INFORMATION ACTIVITIES FOR STAKEHOLDERS

The **information activities** carried out by France Volontaires **enable the organization to increase its profile and visibility**, and **fulfill its role as an information platform** on the various forms of international volunteer and solidarity commitment. In 2023, France Volontaires Ghana organized **two mobile Volunteering Centers** in Cape Coast and Kumasi.

### FEBRUARY

- **Mobile Volunteering Center** at **Cape Coast University**



### MAY

- **Workshop on IESV commitment** with **VVV-SI workcamp volunteers**

### JUNE

- **Integration dinner** for **Yawo Apelete DOKU (Fofogan)**, new **Volunteering Development Support Officer at FV Ghana**, with the France Volontaires Ghana team, former reciprocity volunteers and partners.

- **Volunteers' Welcome Drink** in the presence of the France team, for the arrival of Civic Service volunteers, several benevolent volunteers and interns for the summer.



### OCTOBER

- **Mobile Volunteering Center in Kumasi** as part of the **“Tour équipe France and Francophonie”**, a joint initiative with Campus France, Alliance française and OIF to present **opportunities for international mobility** and the **development of the French language**: two mobile volunteering centers at Ghana Institute of Languages & Ghana Baptist College University.

## 5 TRAINING ACTIVITIES FOR STAKEHOLDERS

France Volontaires in Ghana provides training for those involved in International Exchange and Solidarity Volunteering. In 2023, our team provided **capacity-building** trainings for two hosting organizations to **strengthen their skills in working with international volunteers**, and carried out **two training sessions** for volunteers, either before or during their mission.

### JANUARY

- **Training in the conception of a mission sheet** ----- for **Hope and Service to Mankind Foundation** (hosting organization)

Hope And Service  
To Mankind Foundation

### FEVRIER

- **Training in the conception of a mission sheet** ----- for **Village Français** (hosting organization)

### MARCH

- **Tutoring training** for **Village Français** (hosting organization)



### JUNE

- **Group management training** for civic service volunteers **working with children or pupils**, and training on the **use of music** in learning French

### DECEMBER

- **Intercultural training** ----- for **French and Ghanaian volunteers** on a VVV-SI International Solidarity workcamp : project run by the French organization **OMJA** in partnership with the Ghanaian association **Off the Street**



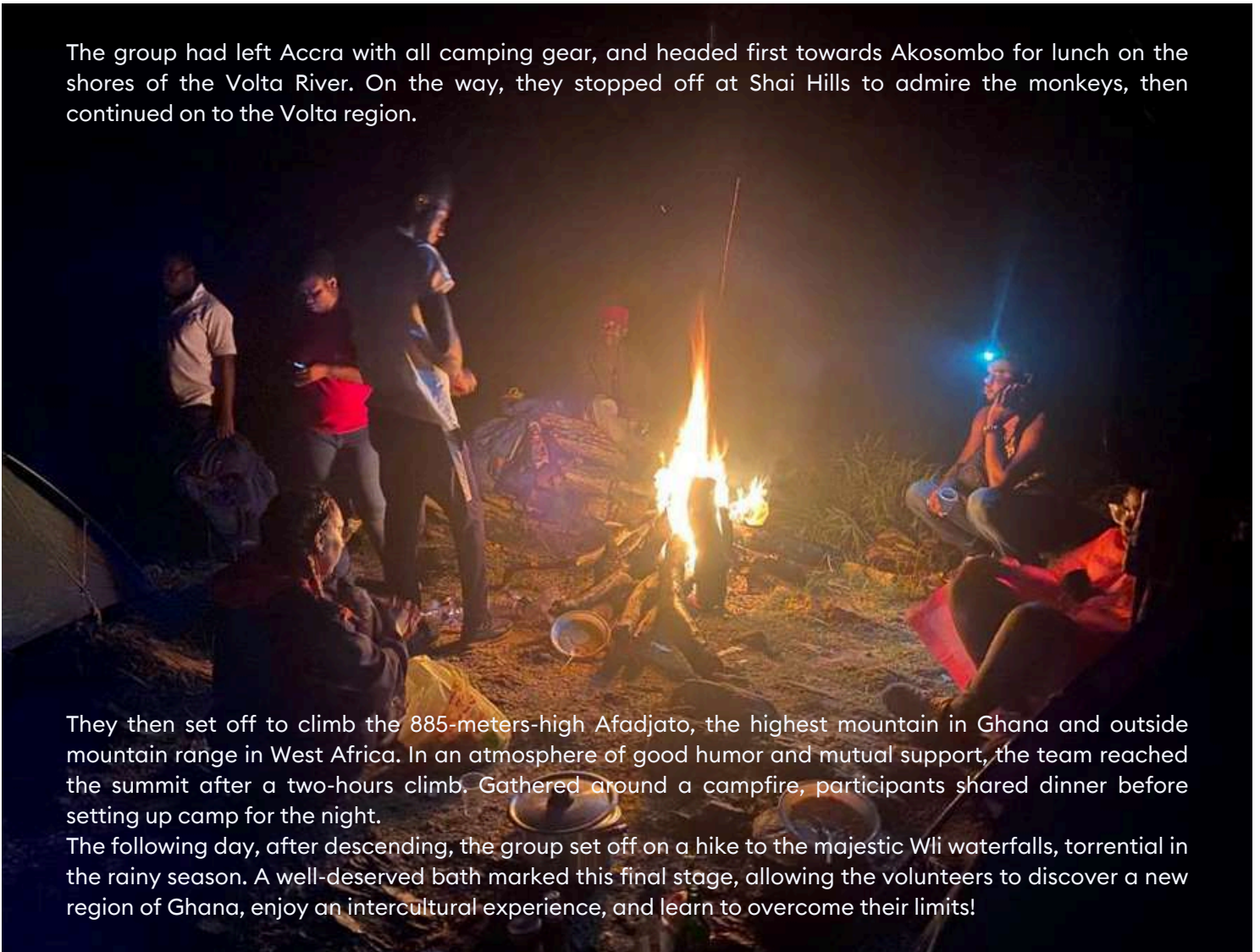
# 1 DISCOVERY ACTIVITY

## A weekend of adventure and discovery between French and Ghanaian volunteers!

On July 22 and 23, **France Volontaires Ghana & The Head of State Award Scheme**, a volunteer and empowerment program for young Ghanaians, collaborated to organize a **weekend of adventure and discovery**. The weekend gave the IES Volunteers the opportunity to **discover the Volta region**, learn to **overcome their limits** and experience a **cross-cultural adventure** with local volunteers. It was a unique occasion to explore the country, get to meet other people and discover oneself.



The group had left Accra with all camping gear, and headed first towards Akosombo for lunch on the shores of the Volta River. On the way, they stopped off at Shai Hills to admire the monkeys, then continued on to the Volta region.



They then set off to climb the 885-meters-high Afadjato, the highest mountain in Ghana and outside mountain range in West Africa. In an atmosphere of good humor and mutual support, the team reached the summit after a two-hours climb. Gathered around a campfire, participants shared dinner before setting up camp for the night.

The following day, after descending, the group set off on a hike to the majestic Wli waterfalls, torrential in the rainy season. A well-deserved bath marked this final stage, allowing the volunteers to discover a new region of Ghana, enjoy an intercultural experience, and learn to overcome their limits!

# 1 VISIT TO AN INTERNATIONAL SOLIDARITY WORKCAMP



The **VVV-JSI** program provides financial assistance for collective **International Solidarity projects** in France or abroad, promoting **intercultural encounters** between young French people and young people from partner countries.



In May 2023, France Volontaires Ghana visited a VVV-SI group workcamp in Accra **bringing together 8 young people** from Aubervilliers (OMJA association), and young Ghanaians in partnership with **Off the Street foundation**.

The group took part in a **2-week exchange in Ghana**. The aim of this international solidarity and intercultural exchange project was to create a **game library for the children** of the Off the Street Foundation school, which provides education for children from the vulnerable neighborhoods of Jamestown in Accra.



## 1 PILOT PROJECT

In early 2023, France Volontaires Ghana carried out a pilot project to **teach French through recreational and sports activities** at the Floating Crystals Academy community school in the Ashaiman community. This school is one of four founded by the **Hope and Service Foundation**.

**The aim of the project is to precede the dispatch of civic service volunteers** within the organization to promote the French language and Francophonie in general, as this is one of the priority areas of intervention in Ghana.

In all, Justine, our International Solidarity Volunteer, was able to run **15 sessions at the school**.

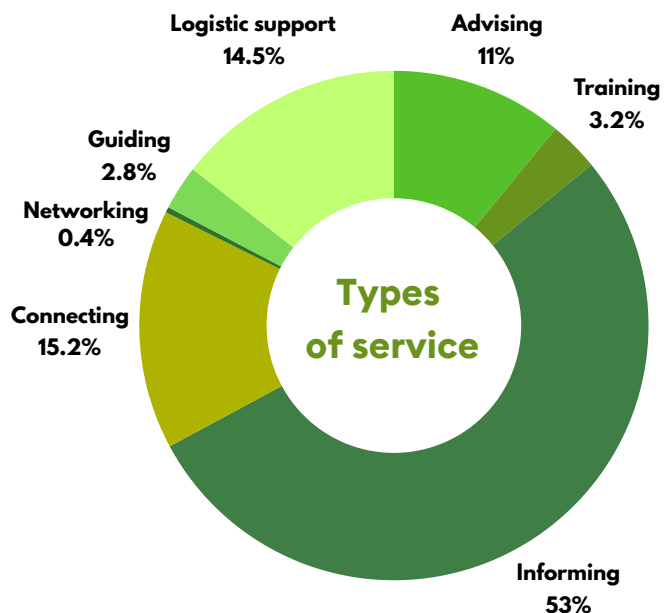
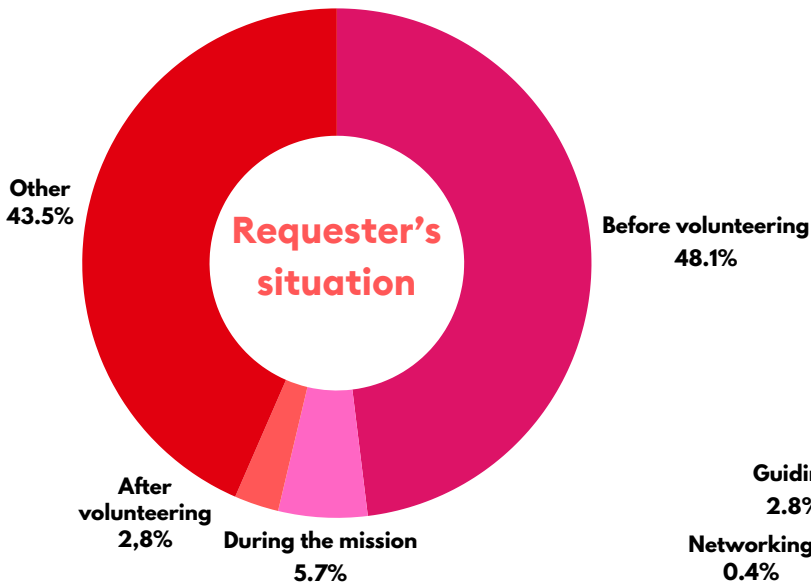
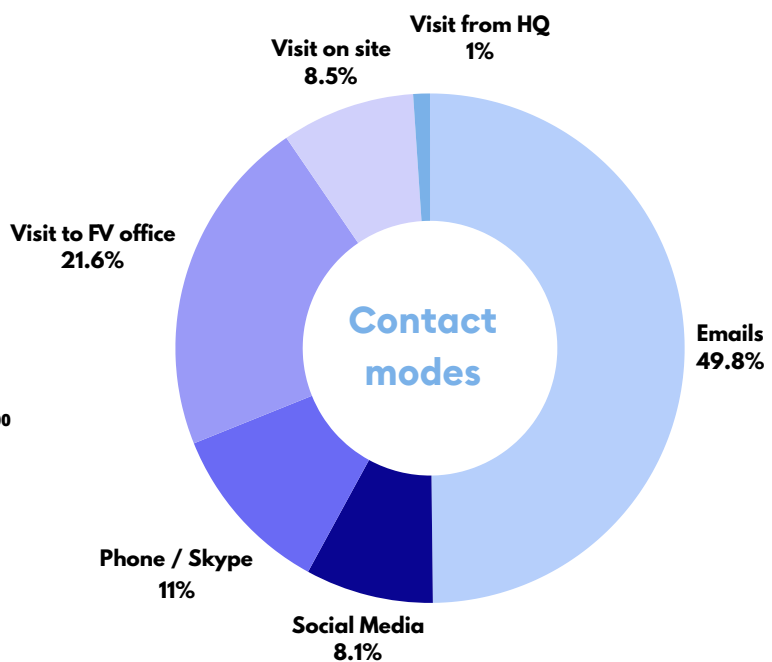
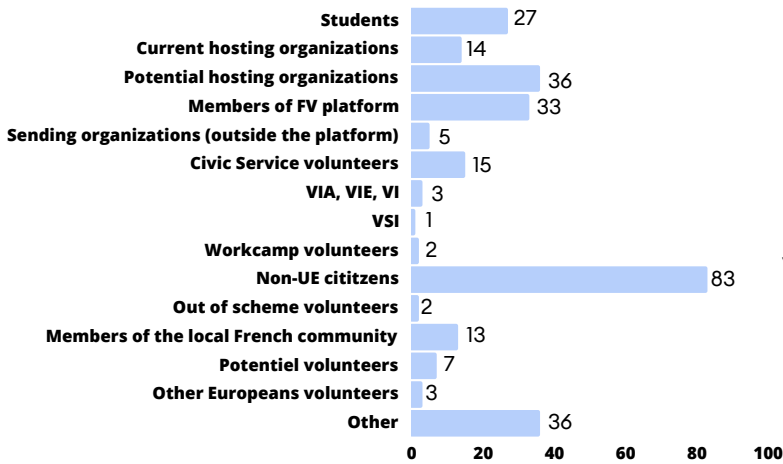


Hope And Service To Mankind Foundation



# FOLLOW-UP OF STAKEHOLDERS REQUESTS

In Ghana, in 2023, the Volunteering Center **responded to 283 requests and inquiries** from IESV players, summarized in the following graphs.



# COLLABORATION FOR IESV

## Representation mission to the French authorities

**The National Representation of France Volontaires in Ghana works in close contact with the French authorities.** As an **operator of the Ministry of Europe and Foreign Affairs**, France Volontaires in Ghana's strategy is in line with French policy and takes into account the priorities defined in the **French Embassy's action plan**. It is also involved in defining the action plan through its participation in the Local Development Committee.

### **The Chancellery and the Cooperation and Cultural Action Service (SCAC)**

The France Volontaires National Representation in Ghana maintains good relations with the **Chancellery and the Service de Coopération et d'Action Culturelle (SCAC)**.

On the occasion of the **French Volunteer Day**, H.E. The Ambassador of France, Mr. Jules-Armand Aniambossou, honored us with his presence and delivered an opening speech in the presence of high Ghanaian authorities. The SCAC also provided financial support for the event.

**France Volontaires maintains excellent relations with the SCAC** and participates in its weekly meetings, individual meetings with its members and monthly meetings of the operators' committee. As part of the "France Team", France Volontaires regularly exchanges with other stakeholders (Campus France, LFIA, AFD, IRD, Alliance Française, etc).

In addition, to **strengthen our relations with the Ghanaian authorities**, the Embassy's services supported France Volontaires in putting people in touch with the relevant ministries and following up on applications.

### **French Consulate**

**France Volontaires also maintains good relations with the French Consulate.** France Volontaires Ghana systematically encourages volunteers (of all contract) to register on the **Fil d'Ariane** and/or on the **Registre des Français à l'étranger** (depending on the case), and provides **administrative support for volunteers in their procedures with the Consulate**.

Via the SCAC, France Volontaires also shares information with the Consulate to ensure that **visa applications for Ghanaian volunteers** working on reciprocity missions in France are handled with the necessary care.

France Volontaires also acts as a relay for the sharing of **security and health information**, when necessary, with French volunteers in Ghana.

Finally, France Volontaires Ghana regularly provides information by sharing and updating **the list of volunteers currently working in Ghana**.

# Representation mission to the Ghanaian authorities

## Ministry of Foreign Affairs and Regional Integration (MoFARI)

**An Agreement Relating to the Promotion of Volunteering and Exchanges of Volunteers and Language Assistants was signed on July 9, 2019 between the Government of the Republic of France and the Government of the Republic of Ghana. This agreement recognizes France Volontaires as the organization in charge of implementing the measures of the agreement relating to volunteering.**

The French Embassy in Ghana facilitates communication with MoFARI, particularly in the context of discussions linked to the signing of a **new framework agreement**.

Finally, we'd like to highlight the **presence of the Ghanaian Minister of Foreign Affairs and Regional Integration at the French Volunteer Day** on October 3, 2023.

## Ministry of Youth and Sports

First, we would like to highlight the presence of Hon. Deputy Minister of Sports at the French Volunteering Day on October 3, 2023.

### • National Youth Authority

The National Youth Authority is a public organization operating under the patronage of Ghana's Ministry of Youth and Sports, dedicated to coordinating and facilitating youth empowerment activities. In particular, the organization is responsible for volunteering in Ghana.

In fact, the **National Youth Volunteering Program** was launched in 2022 by the National Youth Authority as the country's first national volunteer policy, with the aim of mobilizing 100,000 volunteers within 5 years.

France Volontaires Ghana is working with the National Youth Authority to **support the development of national volunteering in Ghana**.

## Ministry of Education

- France Volontaires Ghana has an excellent relationship with the **Secretariat of Francophone Affairs of the Ministry of Education**, as a large part of VIES' activities in Ghana revolve around education and Francophonie.

### • National Service

In addition, in Ghana, a year of national service is mandatory for all Ghanaians graduating from tertiary education. This is the National Service Scheme (NSS), a program run by Ghana's Ministry of Education. Ghanaian volunteers carrying out a civic service mission in France are recognized as having completed their national service.

It should also be mentioned that France Volontaires Ghana is a member of the **Coalition of Volunteering Organizations in Ghana (COVOG)**, which brings together civil society volunteering structures.

# Reinforcing collaboration between volunteering organizations

As part of the follow-up of volunteers and the development of volunteering missions, France Volontaires has arranged a number of meetings and visits to current and potential sending and hosting structures.

In 2023, France Volontaires Ghana organized **48 information sessions** on the IESV, with potential hosting structures, through online or face-to-face meetings, or on site visits, in collaboration or not with structures members of the France Volontaires platform:



Village français



Fafali



SCAC

- **06/01** : Tripartite information session with France Volontaires, Eurocircle and Hope and Service to Mankind Foundation on the International Civic Service scheme
- **12/01** : IESV information session with **Village français**
- **20/01** : IESV information session with **Ambitious Ghana**
- **23/01** : Tripartite information session with France Volontaires, Eurocircle and Village Français on the International Civic Service scheme
- **23/01** : Presentation of IESV and France Volontaires at **LFIA**
- **02/02** : Online information session about France Volontaires and IESV with **Rural Soccer Club Ghana**, a hosting organization for French volunteers (summer workcamp)
- **06/02** : Joint information session by France Volontaires and Agir ABCD to **present the IESV to a dozen organizations**
- **07/02** : IESV information session with **Fafali**
- **07/02** : Joint IESV information session with Agir ABCD for **representatives of young entrepreneurs in Africa**
- **13/02** : Joint IESV information session with Agir ABCD at **École Ronsard**
- **14/02** : Joint **SCAC** meeting with France Volontaires and Agir ABCD to present the progress of IESV programs and discuss potential volunteering deployment perspectives
- **15/02** : Joint IESV information session with Agir ABCD at **Language and Professional studies Center**
- **15/02** : Joint IESV information session with Agir ABCD at **Alliance Française of Kumasi & KNUST University**



CREF



AFS IEP Vivre Sans Frontière



Ghana Girl Guides



Head Of State Award

- **17/02** : IESV information session at **Centre Régional pour l'Enseignement du Français (CREF) in Kumasi**
- **24/02** : Joint IESV information session with Agir ABCD at **Alliance Française of Tema**
- **02/03** : Joint IESV information session with Eurocircle for **Fafali organization**
- **04/04** : Information session about France Volontaires and IESV programs with **AFS IEP Vivre sans frontière**
- **19/04** : Information session about France Volontaires and IESV programs with **Crossroads International**
- **26/04** : Information session about France Volontaires and IESV programs with member organizations of the **Coalition of Volunteering Organizations in Ghana (COVOG)**
- **27/04** : Joint information session about France Volontaires and IESV programs with AGIR abcd for the **International Organization of Francophonie (OIF)**
- **18/05** : Information session about France Volontaires and IESV programs with **Ghana Girl Guides**
- **06/06** : Information session about France Volontaires and IESV programs with **Ghana International School**
- **08/06** : Information session about France Volontaires and IESV programs with **Head of State Award**
- **24/08** : Information session about France Volontaires and IESV programs with **Gomoa Sport for Change**.
- **30/08** : Information session about France Volontaires and IESV programs with **Rise for change**
- **06/09** : Tripartite information session about the Civic Service program with La Guilde for **Gomoa Sport for Change**
- **07/09** : Information session about France Volontaires and IESV programs with **World Inspiring Network**
- **26/09** : Information session about France Volontaires and IESV programs with **Reliance Charity Foundation**
- **05/10** : Information session about France Volontaires and IESV programs with **TU Empower Africa**
- **09/10** : Information session about France Volontaires and IESV programs with **Atimatim Community Development Foundation**



*Global Volunteering Corps*



*KITA*



*Women's Hope Foundation*



*Ghana Football Association*



*Toi & Moi*

- **17/10** : Information session about France Volontaires and IESV programs with **Global Volunteering Corps**
- **18/10** : Information session about France Volontaires and IESV programs with **Kumasi Institute Tropical Agriculture (KITA)**
- **20/10** : Information session about France Volontaires and IESV programs with **Women's Hope Foundation**
- **20/10** : Information session about France Volontaires and IESV programs with **Eko Skills Ghana**
- **20/10** : Joint information session with **Alliance Française of Kumasi, Campus France** and **OIF** on international mobility opportunities (online)
- **24/10** : Information session about France Volontaires and IESV programs with **Global Volunteering Corps**
- **24/10** : Information session about International Civic Service with AIME for **Plastic Punch**
- **30/10** : Second information session about International Civic Service with AIME for **Plastic Punch**
- **31/10** : Information session about International Civic Service with AIME for **Ghana Girl Guides**
- **02/11** : Information session about France Volontaires and IESV programs at the **Institute for Sustainable Energy and Environmental Solutions (ISEES)**
- **03/11** : Information session about France Volontaires and IESV programs with **Ghana Football Association**
- **16/11** : Information session about France Volontaires and IESV programs with **Ghana Golf Association**
- **29/11** : Information session about France Volontaires and IESV programs with **Toi & Moi Association**
- **06/12** : Information session about France Volontaires and IESV programs with **Yaotse Organization**
- **07/12** : Joint information session with AGIR abcd about senior volunteering for **ISEES**
- **14/12** : Information sessions about France Volontaires and IESV programs in Hohoe, with **Youth for Human Right International, Hohoe Charity School and Mawuvi Basketball Fellowship**

## Visits and meetings with volunteers

In 2023, France Volontaires Ghana organized **12 visits or meetings with volunteers**.

These visits are an opportunity to **discuss their activities and missions**, to hear their **testimonies**, to **follow their mission**, to meet or **maintain links** with the host structures that mobilize them, and to recall the role of France Volontaires' platform.



*With Audrey,  
International  
Civic Service  
volunteer*

*With Fanny,  
International Civic  
Service volunteer &  
Gabin and Alexis,  
intern volunteers*



4.

# OUTLOOK



FOR  
2024



# Implementation of volunteering projects and programs

## Paris 2024 Olympic Games volunteering program (Terre de Jeux)

As part of the **Paris 2024 Olympic Games Volunteering program**, the French Embassy and France Volontaires have selected **9 young Ghanaian volunteers** looking for a **long-term commitment in the sports sector**. These young people will leave for France in 2024 and will get involved with the host structures and then on the 2024 Olympic Games in Paris. This project is being carried out in partnership with a dozen Ghanaian civil society organizations (associations, sports clubs and federations). These associations have been selected on the basis of their commitment to **education, inclusion** of people with disabilities, **gender equality**, promotion of social mix and the **fight against all forms of discrimination**.

France Volontaires and the French Embassy in Ghana will thus contribute to the implementation of the presidential commitment expressed in the Ouagadougou speech, by reinforcing its actions in two priority areas: **sport** and **volunteering**.



## Implementation of the Francophonie volunteering program with four VSI missions supported by the SCD

The aim of VSI missions is to support partners identified by the French Embassy in Ghana to **promote the French language and support the influence of the Francophonie**.

These missions are divided among the following partners:

- Ghanaian Ministry of National Education under the Ministry of Foreign Affairs and Regional Integration (MoFARI)
- Apple Valley International School
- Ghanaian Ministry of National Education under the Ministry of Tourism, Arts and Culture (MoTAC)
- Ghanaian Ministry of National Education under the Centre Régional pour l'Enseignement du Français du Grand Accra (CREF)



# Making international volunteering a cross-cutting axis in relations between France and Ghana

France Volontaires aims to **contribute to strengthening ties between the two countries**, enhancing France's image and promoting its diplomatic influence, through the development, promotion and valorization of **quality volunteering programs**.

## Several concrete actions could be envisaged or are currently being implemented:

- The negotiation of a **new framework agreement** for cooperation and establishment between France Volontaires and the Ghanaian government, with the support of the French Embassy, to **align it more closely with the new missions of the France Volontaires** platform as a GIP (Public Interest Group).
- An **exchange of national volunteers between Togo and Ghana** to teach the French language in Ghana - currently being negotiated with the support of France Volontaires.
- Make volunteering a **strategic orientation** of the relationship between Ghana and France within the framework of the **Francophonie**.
- **Reinforcing the reciprocity** of International Civic Service and International Solidarity Volunteering.
- **Supporting national volunteering initiatives**, with a focus on strengthening the capacity of volunteering to improve the **employability of young people** (signing of a cooperation agreement between FV and National Youth Authority in 2024).

# ANNEX

## SUMMARY SHEET GHANA - 2023

### 1. VOLUNTEERING ECOSYSTEM IN GHANA

- Ghana does not yet have a legal framework for volunteering. However, the **National Youth Authority**, under the aegis of the **Ministry of Youth and Sports**, is the public organization responsible for **coordinating and facilitating youth empowerment activities, including volunteering in Ghana**. It has launched a national volunteering program in 2022, with the aim of **mobilizing 100,000 volunteers within 5 years**. France Volontaires Ghana is in contact with the National Youth Authority, with the aim of supporting the structure in the development of national volunteering in Ghana.
- In Ghana, **a year of national service is compulsory** for all Ghanaians with tertiary education. This is the **National Service Scheme (NSS)**, a program run by Ghana's Ministry of National Education. Ghanaian volunteers carrying out a civic service mission in France are recognized as having performed national service.
- An **Agreement on the Promotion of Volunteering and Exchanges of Volunteers and Language Assistants** was signed on July 9, 2019 between the Government of the French Republic and the Government of the Republic of Ghana. This Agreement **recognizes France Volontaires as the organization in charge of implementing the measures of the agreement related to volunteering**.
- France Volontaires Ghana is also a member of the **Coalition of Voluntary Organizations in Ghana (COVOG)**, which brings together civil society organizations.

### 2. FRANCE VOLONTAIRES IN GHANA

**France Volontaires has been represented in Ghana since 2013. Its mission is to train, inform, support and put in touch French volunteering actors with their partners in Ghana.**

Composition of the team:

- Telngar RASSEMBEYE, FV's National Representative in Ghana, based in Lomé, and safety referent
- François DOGBESSEY, Administrative and Financial Assistant based in Lomé
- Yawo Apelete DOKU, Volunteer Development Support Officer
- Justine GEGOUT, Communications and Partner Relations Officer

In 2023, France Volontaires Ghana carried out several actions:

**37 participations in events**

**1 discovery activity (adventure camp))**

**5 informations activities**  
(in particular 2 mobile  
volunteering centers)

**5 training activities :**  
departure training,  
capacity building

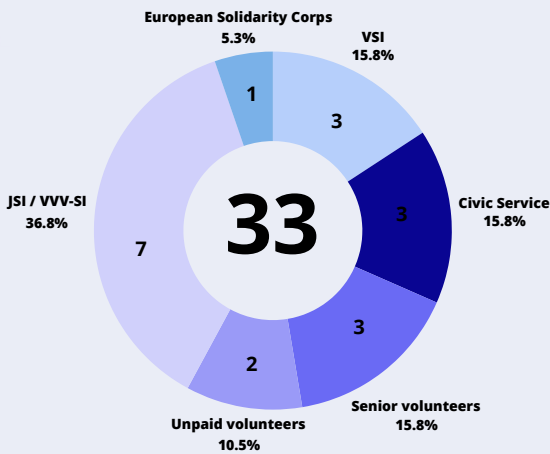
**48 meetings** with potential  
hosting organizations and  
**information sessions on IESV**

**283  
requests  
treated**

**Communication :** social media management, publication of testimonies, organization of the JVF, etc...

### 3. KEY ELEMENTS OF THE IESV DYNAMIC IN GHANA

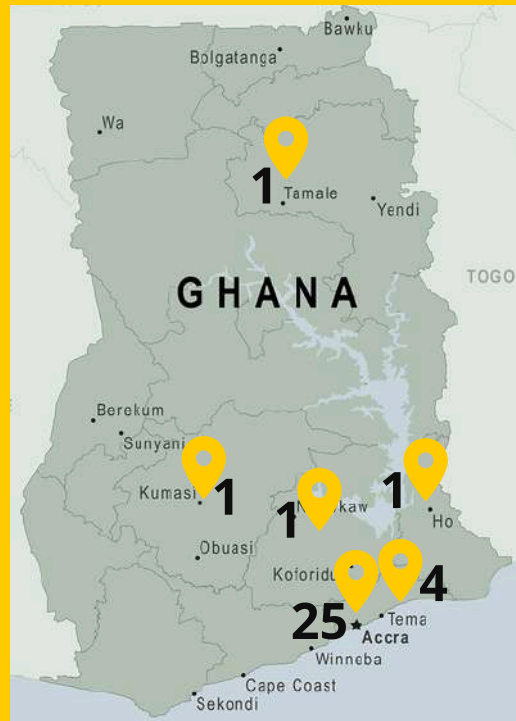
#### 33 IESV in Ghana in 2023 (+150% compared to 2022)



#### Distribution by gender

17 women (51,5%)  
16 men (48,5%)

#### Areas of intervention



#### Average commitment time : 4 months

- 23 missions < 6 months
- 9 missions between 6 mois and 1 year
- 1 mission > 1 year

#### Average Age : 26 years

- 27 VIES between 16 and 25 years
- 3 VIES between 25 and 35 years
- 3 VIES +65 years

#### Fields of activity :



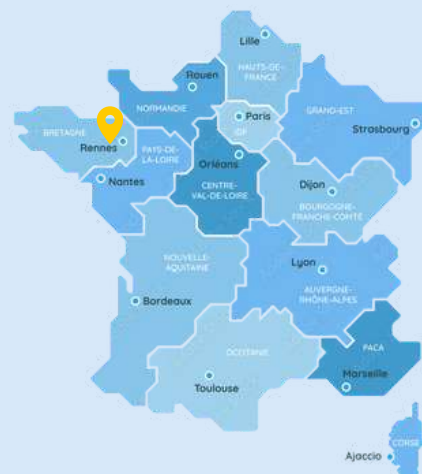
#### Reciprocity dynamic

As part of the reciprocity program, a 24-year-old Ghanaian volunteer was given the opportunity to carry out a 6-month civic service mission in France in 2023.

KAFUI, International Civic Service

**English teaching and Cultural activities**

- Hosting organization : Lycée Théodore Monod
- Missions : assisting the teaching of English & introducing students to Ghanaian culture





# Contact

## France Volontaires Ghana

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